



Ethical Behavior at OkTA Events Policy

The Oklahoma Transit Association provides a safe, hospitable, and productive environment for everyone attending OkTA events, regardless of race, ethnicity, religion, disability, physical appearance, gender, or sexual orientation. It is important to remember that a community where people feel uncomfortable or threatened is neither healthy nor productive. Accordingly, OkTA prohibits intimidating, threatening, or harassing conduct during OkTA events, including but not limited to conferences, meetings, training sessions, networking and fun events, etc. This policy applies to speakers, staff, vendors, volunteers, guests, members, contractors, and attendees.

Event participants violating these rules may be sanctioned or expelled from the event, at the discretion of OkTA leadership (Officers, Board Members, OkTA Executive Management Team). Harassment of OkTA event participants will not be tolerated in any form. Harassment includes offensive gestures or verbal comments related to race, ethnicity, religion, disability, physical appearance, gender, or sexual orientation in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention.

Participants asked to stop any harassing behavior are expected to comply immediately. If someone engages in harassing behavior, OkTA leadership will take any action they deem appropriate, ranging from a simple warning to the offender to expulsion from this and future OkTA events. If someone is being harassed, notices that someone else is being harassed, or has any other concerns, contact OkTA staff or any Officer or Board member, who will work with the appropriate OkTA leadership to resolve the situation.

When necessary or appropriate, OkTA staff will help participants contact convention center/hotel/venue security or local law enforcement and otherwise assist those experiencing harassment to enable them to feel safe for the duration of the event.

The OkTA Ethical Behavior at OkTA Events Policy was reviewed and approved by the Board of Directors on July 28, 2026.

Attested to by the Secretary of the Board

Name: _____

Signature: _____

Date: _____